

Langara Faculty Association Salary Grid

Effective April 1, 2019

2.00%

| LFA Step | Regular Annual | Regular Monthly | Regular Hourly | Term Hourly | Instructional AUX Hourly | Non-Instructional AUX Hourly |
|----------|----------------|-----------------|----------------|-------------|--------------------------|------------------------------|
| 1 | 97,037 | 8,086.41 | 61.9648 | 80.0638 | 120.0955 | 80.0638 |
| 2 | 90,903 | 7,575.24 | 58.0478 | 75.0022 | 112.5034 | 75.0022 |
| 3 | 84,676 | 7,056.32 | 54.0714 | 69.8640 | 104.7965 | 69.8640 |
| 4 | 81,209 | 6,767.40 | 51.8574 | 67.0040 | 100.5061 | 67.0040 |
| 5 | 78,235 | 6,519.55 | 49.9582 | 64.5499 | 96.8252 | 64.5499 |
| 6 | 75,261 | 6,271.74 | 48.0593 | 62.0962 | 93.1443 | 62.0962 |
| 7 | 72,286 | 6,023.87 | 46.1599 | 59.6423 | 89.4634 | 59.6423 |
| 8 | 69,311 | 5,775.92 | 44.2599 | 57.1873 | 85.7813 | 57.1873 |
| 9 | 66,337 | 5,528.09 | 42.3609 | 54.7337 | 82.1004 | 54.7337 |
| 10 | 63,363 | 5,280.24 | 40.4616 | 52.2796 | 78.4195 | 52.2796 |
| 11 | 60,389 | 5,032.41 | 38.5626 | 49.8257 | 74.7388 | 49.8257 |

Effective April 1, 2020

2.00%

| LFA Step | Regular Annual | Regular Monthly | Regular Hourly | Term Hourly | Instructional AUX Hourly | Non-Instructional AUX Hourly |
|----------|----------------|-----------------|----------------|-------------|--------------------------|------------------------------|
| 1 | 98,978 | 8,248.14 | 63.2041 | 81.6651 | 122.4975 | 81.6651 |
| 2 | 92,721 | 7,726.74 | 59.2087 | 76.5023 | 114.7534 | 76.5023 |
| 3 | 86,369 | 7,197.45 | 55.1528 | 71.2613 | 106.8925 | 71.2613 |
| 4 | 82,833 | 6,902.74 | 52.8946 | 68.3441 | 102.5162 | 68.3441 |
| 5 | 79,799 | 6,649.94 | 50.9574 | 65.8409 | 98.7617 | 65.8409 |
| 6 | 76,766 | 6,397.17 | 49.0205 | 63.3382 | 95.0072 | 63.3382 |
| 7 | 73,732 | 6,144.35 | 47.0831 | 60.8352 | 91.2526 | 60.8352 |
| 8 | 70,697 | 5,891.44 | 45.1451 | 58.3311 | 87.4969 | 58.3311 |
| 9 | 67,664 | 5,638.66 | 43.2081 | 55.8284 | 83.7424 | 55.8284 |
| 10 | 64,630 | 5,385.85 | 41.2709 | 53.3251 | 79.9879 | 53.3251 |
| 11 | 61,597 | 5,133.06 | 39.3338 | 50.8222 | 76.2336 | 50.8222 |

Effective April 1, 2021

2.00%

| LFA Step | Regular Annual | Regular Monthly | Regular Hourly | Term Hourly | Instructional AUX Hourly | Non-Instructional AUX Hourly |
|----------|----------------|-----------------|----------------|-------------|--------------------------|------------------------------|
| 1 | 100,958 | 8,413.17 | 64.4687 | 83.2987 | 124.9480 | 83.2987 |
| 2 | 94,575 | 7,881.25 | 60.3927 | 78.0322 | 117.0483 | 78.0322 |
| 3 | 88,094 | 7,341.17 | 56.2542 | 72.6849 | 109.0272 | 72.6849 |
| 4 | 84,493 | 7,041.08 | 53.9547 | 69.7137 | 104.5705 | 69.7137 |
| 5 | 81,395 | 6,782.92 | 51.9764 | 67.1576 | 100.7364 | 67.1576 |
| 6 | 78,303 | 6,525.25 | 50.0019 | 64.6064 | 96.9097 | 64.6064 |
| 7 | 75,206 | 6,267.17 | 48.0243 | 62.0512 | 93.0767 | 62.0512 |
| 8 | 72,113 | 6,009.42 | 46.0492 | 59.4992 | 89.2488 | 59.4992 |
| 9 | 69,017 | 5,751.42 | 44.0722 | 56.9448 | 85.4171 | 56.9448 |
| 10 | 65,921 | 5,493.42 | 42.0951 | 54.3903 | 81.5854 | 54.3903 |
| 11 | 62,828 | 5,235.67 | 40.1201 | 51.8383 | 77.7574 | 51.8383 |

| Effective April 1, 2019 (2%) | Annual | Monthly | % of FT Reg Step 1 |
|---|---------------|----------------|-------------------------------|
| Division Chair | \$ 6,984.36 | \$ 582.0296 | 7.2% |
| Department Chair | \$ 2,609.13 | \$ 217.4273 | 2.7% |
| Artistic Director, Theatre Arts | \$ 2,609.13 | \$ 217.4273 | 2.7% |
| Asst. Department Chair | \$ 1,081.87 | \$ 90.1554 | 1.1% |
| Associate Director, Theatre Arts | \$ 1,081.87 | \$ 90.1554 | 1.1% |
| Coordinator | \$ 1,081.87 | \$ 90.1554 | 1.1% |
| Additional Allowance | \$ 800.42 | \$ 66.7021 | 0.80% |

| Effective April 1, 2020 (2%) | Annual | Monthly | % of FT Reg Step 1 |
|---|---------------|----------------|-------------------------------|
| Division Chair | \$ 9,897.77 | \$ 824.8139 | 10.0% |
| Department Chair | \$ 4,948.88 | \$ 412.4070 | 5.0% |
| Artistic Director, Theatre Arts | \$ 4,948.88 | \$ 412.4070 | 5.0% |
| Asst. Department Chair | \$ 2,474.44 | \$ 206.2035 | 2.5% |
| Associate Director, Theatre Arts | \$ 2,474.44 | \$ 206.2035 | 2.5% |
| Coordinator | \$ 2,474.44 | \$ 206.2035 | 2.5% |
| Additional Allowance | \$ 1,237.22 | \$ 103.1017 | 1.25% |

| Effective April 1, 2021 (2%) | Annual | Monthly | % of FT Reg Step 1 |
|---|---------------|----------------|-------------------------------|
| Division Chair | \$ 10,095.80 | \$ 841.3170 | 10.0% |
| Department Chair | \$ 5,047.90 | \$ 420.6585 | 5.0% |
| Artistic Director, Theatre Arts | \$ 5,047.90 | \$ 420.6585 | 5.0% |
| Asst. Department Chair | \$ 2,523.95 | \$ 210.3293 | 2.5% |
| Associate Director, Theatre Arts | \$ 2,523.95 | \$ 210.3293 | 2.5% |
| Coordinator | \$ 2,523.95 | \$ 210.3293 | 2.5% |
| Additional Allowance | \$ 1,261.98 | \$ 105.1646 | 1.25% |